



Committee on Academic Staff Issues (CASI) Meeting
Wednesday, June 10, 2020
1:30 p.m.
Via MicroSoft Teams
Minutes

Present:

Mark Markel	Elizabeth Jacka
Jenny Dahlberg	Laurie Larson
Christian Eisele	Brett Nemke
Kaye Garrison	

1. Approval of the minutes – M. Markel
 - a. The meeting minutes of February 7, 2020 were approved. (M/S/U)

2. Business Arising – M. Markel
 - a. Title and Total Compensation – will be tabled until next July due to COVID 19, WorkShare/furloughs and anti-racism issues.
 - b. Climate Survey – is also tabled due to COVID-19, WorkShare/furloughs and anti-racism issues. We are still planning another Climate Survey this fall although unsure of the format at this time.
 - c. The West End CSI Professional Development event in May was cancelled due to COVID-19.

3. Upcoming SVM CASI Forums – M. Markel

Tentatively, a fall forum will be held for an SVM building update with input from Mark Markel, Kristi Thorson, Ruthanne Chun and Lyric Bartholomay, as a Town Hall over the noon hour. Date to be determined.

The CASI Spring Forum will be decided at the next CASI meeting in September. The suggestion was made to ask the new SVM Diversity and Inclusion Manager, Richard Barajas, to speak on diversity, inclusion, and anti-racism.

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4. Dean's Comments – M. Markel

- a. Clinical Education - The SVM In-Person Clinical Instruction proposal was approved by the EOC, effective July 6. Each rotation will be divided in half, i.e. half the students will come in one day and the other half the next day. The students will be taught virtually when they are not in the building.

The challenge will be to ensure there are enough cleaning supplies. Face shields have been suggested also.

There will be an announcement from the Chancellor on June 17 regarding fall instruction including full instruction, number of students taught in-person at one time, length of educational day and duration of semester.

- b. WorkShare/Furlough - The WorkShare process is going reasonably well. There are some having issues with unemployment, but we will continue to work through the problems. Our current plan extends to October 30, 2020.
- c. Anti-Racism Current Affairs – Richard Barajas will start September 1 as the new SVM Diversity and Inclusion Manager.

The link to the Diversity, Equity, Inclusion and Anti-Racism resources is now live and can be found at <https://www.vetmed.wisc.edu/diversity-equity-inclusion-resources/>

Dean Markel stressed he will continue to push hard to be pro-active in how we deal with diversity, inclusion, equity and anti-racism.

- d. Strategic Planning – The Office of Strategic Planning worked with two focus groups, 4th year students and EID, in the month of May, to review the draft SVM Strategic Plan and give input. Additional groups such as faculty, academic staff, hospital staff, alumni (not including referring veterinarians) and referring veterinarians will meet in the coming summer months. With the current state of affairs due to COVID-19, the new projected date for the final Strategic Plan is January 2021.
- e. SVM Building Update - The 35% design is complete. Between now and the end of the year, we will reach 100% design. We are still on track for requesting system approval through the Board of Regents and going to the State Building Commission in October to be granted the authority to construct. The goal remains to begin construction spring of 2021.
- f. Lot 62 Update – Progress is quickly moving forward.

5. The next CASI meeting will be determined by polling and communicated via email.

6. Meeting adjourned at 2:17 p.m.