



Committee on Academic Staff Issues (CASI) Meeting
Wednesday, October 6, 2021
10:00 a.m.
Via Microsoft Teams
Minutes

Present:

Mark Markel	Katie Harmelink
Ryan Brunker	Laura Larson
Jenny Dahlberg	Brett Nemke
Chris Eisele	

1. Approval of the minutes for the March 12, 2021 CASI Meeting – M. Markel

2. Business Arising – M. Markel

None

3. Update on CASI Website – R. Brunker

Ryan presented a brief overview of the new CASI website. The committee unanimously approved going live with the website. Currently, Ryan will upload documents such as meeting minutes, with Kaye taking over the task at the beginning of the year.

4. Co-Chair Vote – M. Markel

The committee voted for the new CASI co-chair with a Qualtrics survey. Jenny Dahlberg was voted in as co-chair.

5. TTC Updates – J. Dahlberg

Jenny reminded all that as of November 7th new titles will be in place for all academic and university staff. Employees are only allowed to appeal the title they've been placed into if incorrect. Salary ranges for positions will not be published until the November 7th crossover. Salary adjustments that arise from TTC adjustments will occur late 2021 or early Spring 2022.

6. Conversion to Single Biweekly Payroll – J. Dahlberg

Jenny reminded everyone that in July all UW System employees shifted to a single payroll processing structure on a biweekly basis (26 pay periods per 12 months). OHR at Madison offered loans to employees to help bridge the gap in pay and many took advantage of this short-term loan process. There are still problems with NIH fellowship and training grants for the conversion to single payroll with how the federal government expects these positions to be paid out (exactly 12 months, or monthly stipends) when considering the biweekly structure. Jenny is on a committee looking at possible solutions for this group. It is possible other grants will also be impacted by this shift. More data is needed on expenditures before additional clarification of the impacts will be known.

7. ASPRO – J. Dahlberg

ASPRO (Academic staff Professionals Representation organization) is an organization that supports a paid lobbyist on behalf of all UW system academic staff. Jenny shared if you aren't a member and would like to be, please contact her for more information. The lobbyist has been busy advocating against State legislative actions that limit the board of regents ability to set tuition and fees as well as impinge on instruction of specific topics and academic freedoms.

8. Assembly Updates – J. Dahlberg.

OHR presented on the TTC project, the number of single payroll loans on campus and also remote work agreements. SVM is implementing many remote work agreements, but the expectation is that most employees are in-person at SVM at least 1-2 days per week.

9. Dean's Comments – M. Markel

- a. PREPARE Graduates Task Force - The curricular revision was discussed at the past faculty meeting. We are moving forward with creating a framework of the new curriculum which should occur over the next 3-4 months. Volunteers for all committees are being sought. The hope is to have an approved proposal by February 2022 which will be brought back to the faculty to discuss and approve. The courses will then go to campus for approval and implementation will begin in the fall of 2023.
- b. AVMA COE Mock Site Visit/Site Visit – Every seven years, the School of Veterinary Medicine goes through a re-accreditation process with the AVMA Council on Education (COE). The past few months Mark, Kristi and Peggy have focused on the Self Study, with eleven standards. The Self Study is nearing final draft form and the final will be submitted to the COE the third week of November.

Dr. Farrell will be in Madison November 10 – 12 to work with the SVM on a mock site visit. Facilities will be toured on November 10 and November 11 & 12 will be set aside for mock interviews. Kaye will be sending out emails/calendar invites to the selected groups in the coming week.

The actual AVMA COE Site Visit will occur January 23-28, 2021. Findings will be announced perhaps in March, but most likely September 2022.

10. Meeting adjourned: 10:33 a.m.

11. Next meeting: TBD