



Committee on Academic Staff Issues (CASI) Meeting  
Friday, March 18, 2022  
9:30 a.m.  
Via Microsoft Teams  
Minutes

**Present:**

Mark Markel	Katie Harmelink
Ryan Brunker	Laura Larson
Jenny Dahlberg	Brett Nemke
Kaye Garrison	

1. Approval of the minutes for the November 17, 2021, CASI Meeting – M. Markel  
Minutes were approved. (M/S/U)
2. Business Arising – M. Markel
  - a. Dean Markel stated the CASI Forum went very well. Special thank you to Chris Eisele for organizing the Forum and Kris Connelly for presenting. It was suggested a CASI Forum on Benefits be held on a regular basis.

3. CASI Website – R. Brunker

Ryan stated the CASI Forum was recorded with the Lecture Capture System and the video is now posted on the CASI webpage. (You must be on the SVM intranet to view the CASI webpage) <https://intranet.vetmed.wisc.edu/casi/>

The CASI website will be moving from the intranet to our public webpage. Ryan from IT will work on moving the website and communication will be sent to the CASI group and others involved when the move is done.

Communication will go out to the SVM of the new CASI webpage from co-chairs, Mark & Jenny, once it has been re-located.

4. Legislative Update (ASPRO) – J. Dahlberg

The ASPRO board and director sent a letter to the Governor urging signature on one bill passed by both houses (AB775) to support the new UW Madison Engineering building. Separately ASPRO urged Governor Evers to veto several bills (SB 409, AB 884, AB 885, AB 962 and AB984) that were passed by the legislature that either represent legislative overreach into already present UW system and board of regents policies or represent restriction of academic freedom to teach on topics.

5. Assembly Update – J. Dahlberg

The Assembly convened on Monday, March 14. The standing committee slates were presented, and Campus chief diversity officer Lavar Charleston gave a presentation on his vision for the office. Jenny reminded all that if interested in serving on campus governance committees, you can complete the committee tracker with your areas of interest at any time. The link is accessible on the Secretary of the Academic Staff website at <https://acstaff.wisc.edu/get-involved/>

The Academic Staff Executive Committee voting closed on March 17 for candidates for the 9-member executive committee of the assembly. Jenny's second 3-year team ends June 30, 2022. Keith Poulsen was on the ballot for consideration.

6. TTC Appeals Process Update – J. Dahlberg

The campus deadline to submit appeals was February 4. Campus and all of system experienced fewer requests for formal appeals than was anticipated (original estimates were 10% appeals, but in the end, it was less than 0.05% of all personnel on campus). There are still several job groups having major revisions, i.e., IT and research administration due to salary ranges and descriptions not meeting clear definitions within the market. Central OHR is working on these issues, as well as policies around changing positions, or other adjustments after the initial appeals period. Committees of subject matter experts in the same titles have been convened through governance input to assist in the appeals process.

7. Dean's Comments:

a. AVMA COE Site Visit Summary – The Site Visit went exceptionally well. There are three deficiencies cited by the AVMA COE Site Visit Team that will need to be resolved:

- 1) Equine surgery case load must be sufficient to deliver education
- 2) Must provide hands-on experiences in bio-security procedures to all students
- 3) Develop and document competencies using a more expansive and timely set of direct observations of competence

The first two are easily answered. The third will take a little more time but can be resolved within the two years given to correct.

8. Meeting adjourned: 9:56 a.m.

9. Next meeting: April 14, 2022

<https://intranet.vetmed.wisc.edu/casi/>